



Code.  
Technology.  
Human.







"We believe that technology improves life,  
but we do not want it to become life itself.  
That is why every day we contribute  
to technological progress  
for the evolution of our society"

**Francesco Cristina**

Managing Director



# About Us

Let us start from a distance.

We have been in the IT business for more than 20 years and over time identified the needs of the market, turning them into services offered by four vertically specialised companies that are part of the same Group.







# Our Values

We believe that working well strengthens human relationships. This is what drives us every day:

**Trust. Problem-solving. Optimisation.**





# Our Numbers

**220** people

**120** clients  
90% > 200 dependents

**22,4** % an increase  
in turn-over 2021

**+100** projects  
delivered in 2022

**+14** million  
turnover in 2022







Where do we want to go? Together with you,  
wherever you want. We've got your back.



# Certification

Quality assurance.

Codeway always ensures maximum performance in all processes. Our certification plays a strategic role in meeting the growing demand for technical expertise.







## Certifications



**redhat**  
**CERTIFIED**



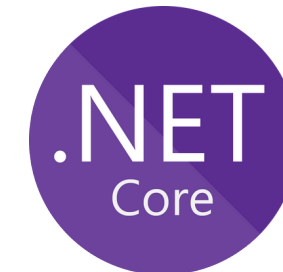




# Development

- Web services development (API REST / SOAP).
- Frontend and SPA development (Vue / React / Angular).
- Backend development (Python, NodeJS, php).
- DevOps approach to application development and automation.
- CI/CD approach in development activities.
- SDevelopment of Cloud Native and Kubernetes-ready applications.
- UNIX / LINUX systems administration.
- Development and design UI / UX.
- Development .Net Core on containerised environments
- Java development

## Services and skills







## Consultancy


Leading legal consultancy firm with over 295,000 professionals worldwide, including over 6,000 in Italy.

### Requirement:

Creation of a platform for the marketing team allowing easy management and monitoring of initiatives, towards a closed network with which to interact and communicate with ex-employees.

### Solution:

Creation of a web platform, Cloud Ready containerised, to respond to the need for a serverless system that cancels the maintenance cycles of the underlying infrastructure, facilitating release cycles in business continuity mode, constantly monitoring each component using professional tools such as Veracode and Burpsuite for application security testing.



## User cases







## Services and skills



## Infrastructure

- On-Premise (VMWare, Hyper-V, KVM e oVirt).
- Cloud (Google Cloud Platform, Amazon AWS, Microsoft Azure).
- Advanced Backup Solutions.
- Disaster Recovery Plans with RTO and RPO performance optimisation.
- Multi-level infrastructures (On-Premise, Private Cloud, Hybrid Cloud, Native Cloud).
- Digital transformations for legacy architectures.
- Storage, Network & System Integration.





## User cases

### Consultancy

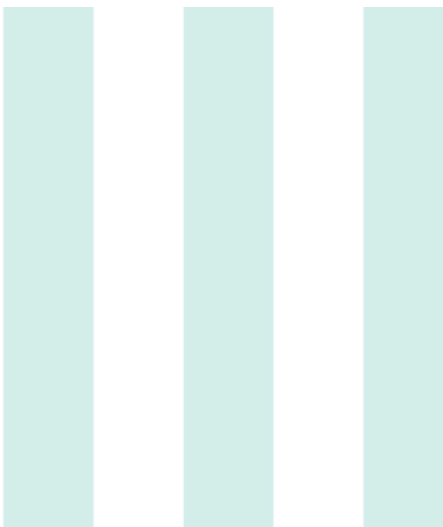
Multinational company among the Big Four in the legal advisory / auditing sector.

#### Requirement:

VMWARE On-Premise datacentre migration to External Datacentre, ensuring continuity of service and operational management.

#### Solution:

Implementation of new vmware infrastructure, data alignment via storage replication and VM migration in Always-On mode.



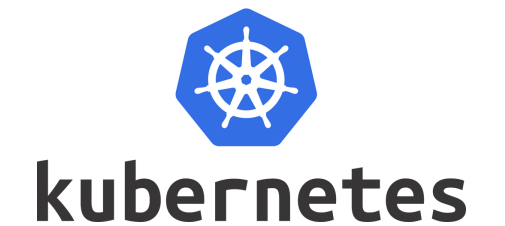




# Dev-Ops

- Configuration Management
- Infrastructure As Code
- Complex IT architectures with shadowing of development teams.
- Automation of development, testing, integration, deployment processes.
- How on new technologies and cloud-native methodologies.

## Services and skills







## Consultancy

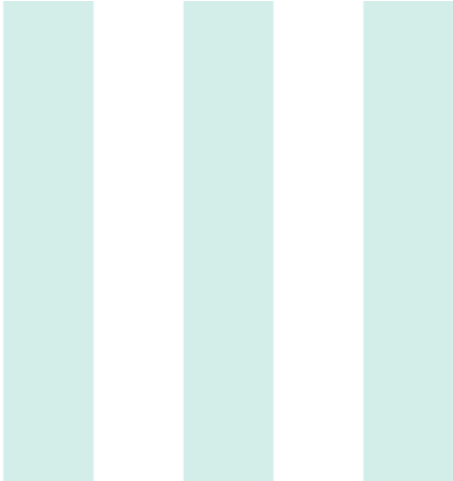
Multinational company among the Big Four in the legal advisory / auditing sector.

### Requirement:

Migration from legacy monitoring system, ensuring continuity in both service and management.

### Solution:

Implementation of new monitoring system based on Icinga2 with configurations via Icinga Director in HA mode, development of customised tools at API Rest.



User cases





# Oracle Services

- RDBMS 12c, 19c installation on multi-platform including Oracle Linux, on-premises and/or in the cloud (AWS, Azure, Oracle, Google Cloud).
  - Optimisation of platforms hosting the Oracle engine.
  - Migration of RDBMS engines from legacy to newer versions.
  - Analysis, engineering, optimisation and reorganisation of production systems.
  - Backup & recovery solutions for databases with or without the use of RMAN.
  - Installation, configuration and tuning of advanced technology solutions such as Real Application Cluster, Advanced Replication, Data Stream Replication, Data Guard for High Availability solutions, Golden Gate.
  - Performance & Tuning
- 



**ORACLE®**





## User cases

### Pay slips and Attendance

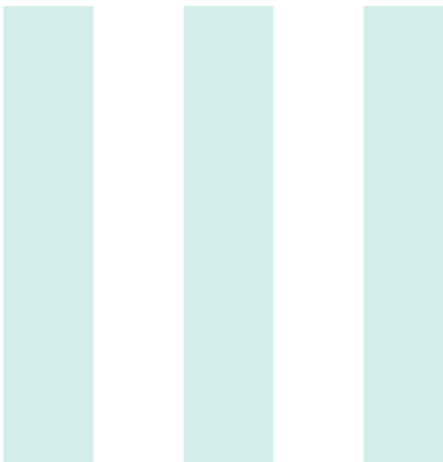
An important company in the personnel and payroll management sector.

#### Requirement:

Project to migrate all Oracle systems from the VMware platform to Oracle OLVM

#### Solution:

Migration of new production systems to OLVM virtualisation systems, installation and configuration from Oracle Linux OS, Oracle ASM and RDBMS, High Availability and DR activation.







Services and skills

# Project Managment

- Boundary analysis and definition of objectives.
- Work breakdown and planning (WBS, Gantt chart).
- Risk identification and control (Risk Management).
- Planning and management of required resources (Responsibility matrix).
- Definition and sharing of project milestones.
- Direction and co-ordination of activities.
- Periodic reporting of project progress.
- Definition and monitoring of corrective actions necessary for the reorganisation of the project with respect to objectives.
- Identifying, managing and controlling change (Change Request, Change Control)
- Ensuring quality through the reduction of non-conformities.
- Creation of monitoring reports and activity history at closing time.





# Consultancy

Multinational company among the Big Five in the legal advisory / auditing sector.


## Requirement:

Coordination and realisation of the following project streams:

- Sharepoint 2019 farm creation on Azure and migration from Sharepoint 2013-2016-2019
- Frontend and backend design and implementation of several web portals
- Equipment migration to the new site and decommissioning/preparation of replacement machines for servers in End Of Life
- Implementation of a customised corporate network monitoring system

## Solution:

The streams involved several process owners for the analysis and definition phase of user requirements. The process found refinement by drawing on basic principles of agile methodology that allowed the breakdown of macro-activities in order to reduce complexity. Frequent SALs and constant progress tracking of issues in issue logs allowed a timely focus on the most critical issues.

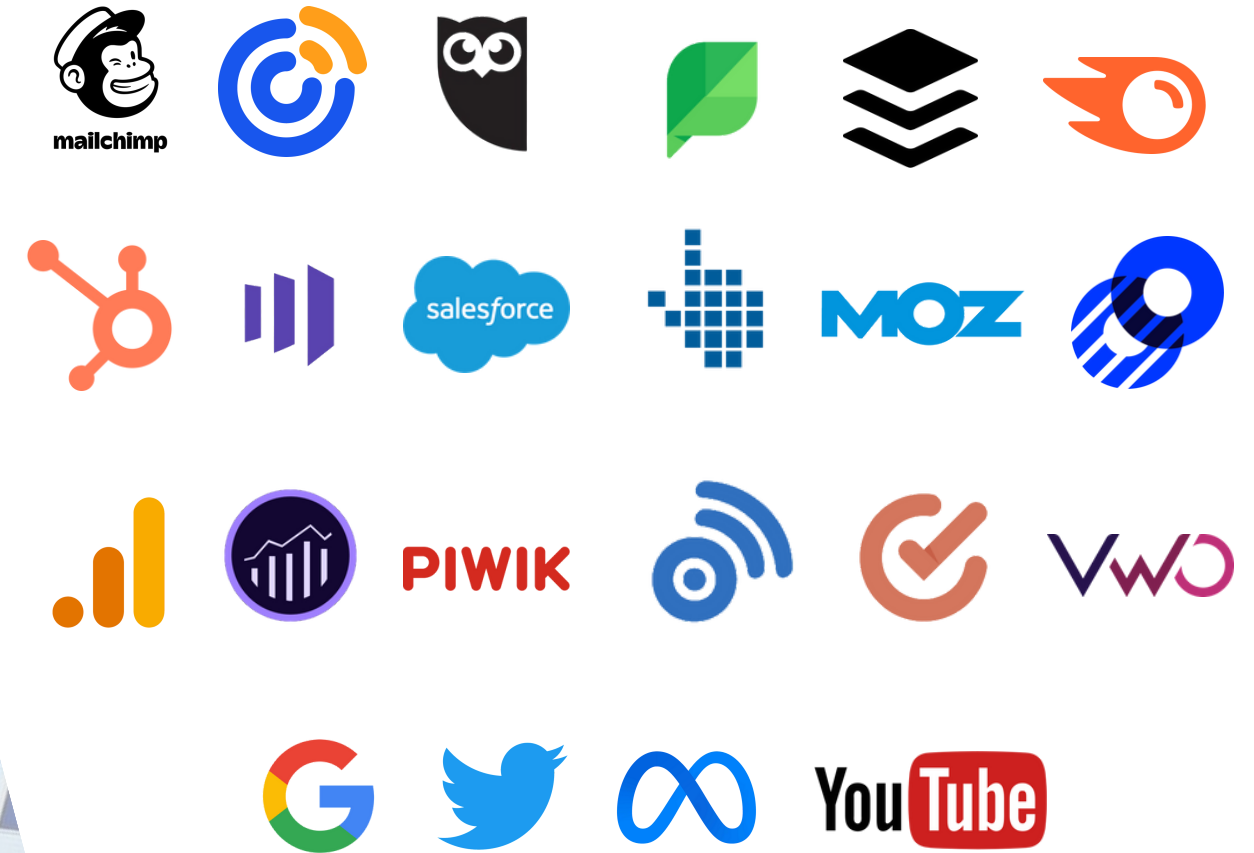




# Digital Communication

- Web site
- E-commerce
- Social Media Marketing
- Sem - Seo
- Content Marketing
- Public Relation Digital
- Advertising Digital
- Email Marketing
- Analytics

## Services and skills





## Digital Consultancy

Luxury hotels in German-speaking Switzerland.

### Requirement:

The client requires a modern, functional website to attract more customers online and the management of all-round online and offline communication.

### Solution:

- Responsive website with an attractive design, using Statamic as the CMS and LAMP technology as the technology stack.
- Opening and managing all social media channels (Instagram, Facebook, YouTube, Twitter)
- Production of textual, graphic and video content
- Organisation of dedicated events
- Email marketing strategy to spread the brand





# Careers

Be part of a truly spectacular team!  
We are always open to collaborating with  
competent and bright people, investing in  
talent. Find the perfect role for you:  
write to us in the careers section on  
[codeway.ch](https://codeway.ch)



The cure for boredom is curiosity.  
There is no cure for curiosity.

Dorothy Parker





# Our Contact details

For us, the most important thing is to understand what our clients' needs and expectations are.

We are certain that mutual understanding and transparency is the key to a successful partnership.

We are committed to working closely with you to understand your unique needs and propose customised solutions to help you achieve success.

 [Codeway\\_sa](#)

 [info@codeway.ch](mailto:info@codeway.ch)

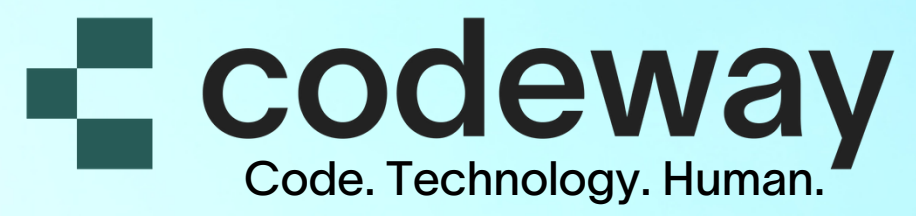
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**codeway**  
Code. Technology. Human.